

Reviewed April 2017

N.D. SMITH (CONTRACTS) LTD

HEALTH & SAFETY POLICY

PART 1.

GENERAL STATEMENT OF POLICY

- The Directors of N.D. Smith (Contracts) Ltd declare their policy is to achieve and maintain a safe and healthy work environment for their employees, contractors and all others who may be affected by the Company's operations in accordance with The Health & Safety at Work Act 1974. The promotion and preservation of safety and health, the control of pollution and the protection of the environment are of fundamental importance in the conduct of the Company's operations.
- The Company will maintain and improve a good record of safe, responsible activity by careful planning, organisation, monitoring, control, training and the application of the best trade practices and codes of conduct. The risks to employees, contractors and all others who may be affected by the activities of the Company will be assessed, assessments reviewed as required and arrangements made to eliminate or control such risks. This will be achieved by consultation, providing health surveillance as may be required, arranging for competent health and safety advice, instituting procedures to be followed in the event of imminent and serious danger, and identifying danger areas. Providing information to employees of risks to their health and safety and the preventative and protective measures taken. Co-ordinating and co-operating with Clients and other Employees where necessary to promote health and safety. Having regard to the capabilities and training of employees in relation to their work.
- The Company requests, requires and expects all persons who are, employed by the Company, contracted to the Company, visiting the Company's premises or sites of operation or to whom the Company owes a duty of care or over whom the Company exercises control, to co-operate with and conform to the Safety Policy of the Company, comply with arrangements made and actively assist in implementing the policy.
- Mr. Patrick Smith, Director responsible for Health & Safety is responsible for the health and safety programme of N.D. Smith (Contracts) Ltd.

- The policy will be continually reviewed, (minimum annually) by the company Health and Safety Advisors – Advanced Safety Consultants Ltd and revised, as required, to meet the changing needs of the Company, technical innovation and legislative developments.
- The Policy is published in three parts:
 - GENERAL STATEMENT OF POLICY.
 - THE ORGANISATION TO IMPLEMENT THE POLICY.
 - THE ARRANGEMENTS AND INSTRUCTIONS TO IMPLEMENT THE POLICY.
- The full policy is available for inspection at the Company offices at

N.D. Smith (Contracts) Ltd
'Rayview'
Brickhouse Farm
High Street North
West Mersea
Colchester
Essex
CO5 8JY

Signed _____

Print name Mr. Patrick Smith

Date _____

Policy review Log

<u>Date</u>	<u>Comments</u>	<u>By</u>
April 2012	Document formulated	R. Crane (ASC Ltd)
August 2012	General review	R. Crane
August 2013	Scaffold design & CDM Amendment	R. Crane
August 2014	RIDDOR and TG20:13 amendment	R. Crane
April 2015	CDM 2015 Amendments	R. Crane
January 2016	WAH Regulation amendment	R. Crane
April 2016	SG4:15 update & general review	R. Crane
April 2017	General review	R. Crane