

**EQUAL OPPORTUNITIES POLICY**

This company will not discriminate against or in favour of any employee, sub-contractor, or applicant for work on the basis of race, colour, creed, sex, sexual orientation or age.

This company is aware of the difficulties faced by minority and disadvantaged groups of all kinds in finding suitable employment.

This company recognises its obligations to all members of the community and its policy is therefore:-

- That all applicants for employment will be given equal consideration having regard to their suitability for any vacancy;
- That all employees will be given equal consideration having regard to their suitability, for training, career development and promotion.

This company reminds all employees and sub-contractors that each individual has an obligation not to discriminate against any minority group or disadvantaged individual. All staff are required to comply with this equal opportunities policy and co-operate with any measures introduced to implement it.

Any member of staff having a complaint regarding discrimination or victimisation relating to the company's equal opportunities policy or the legislation to which it relates should initially raise the matter with their immediate supervisor, or ultimately with a Director of this company.

Signed \_\_\_\_\_

Print name Mr. Patrick Smith

Date \_\_\_\_\_